

# SUPERVISING REGISTERED NURSE II (Correctional Facility)

### **FUNCTION OF POSITION**

This is the second supervisory level in the series. The incumbent in a correctional facility either (1) directs nursing services in a licensed inpatient care facility other than a general acute care hospital; or (2) directs nursing services as a shift supervisor in a licensed general acute care hospital; or (3) directs nursing services as an assistant to the director of nursing at a licensed general acute care hospital.

# MINIMUM QUALIFICATIONS

Possession of a current license as a Registered Nurse in California. (Applicants who do not meet this requirement will be admitted to the examination, but they must secure the required license before they will be considered eligible for appointment.)

#### AND EITHER I

One (1) year of experience in California state service performing duties of a Supervising Registered Nurse I, Correctional Facility.

#### OR II

Three (3) years of registered nursing experience within the last five (5) years, one of which must have been in a supervisory capacity, and two years of which must have been in a general acute care hospital. (Possession of a Bachelor of Science Degree in Nursing or a Master's Degree in Nursing may be substituted for one year of general acute care hospital experience.)

Candidates who are within six (6) months of completing the experience requirements will be admitted to the examination, but they must complete all requirements before they will be considered eligible for appointment.

#### **CAREER PATH**

Supervising Registered Nurse III, Correctional Facility

#### APPLICATION INFORMATION

The Department application consists of the three (3) documents listed below. Additional information may be submitted, but is not required. All forms must be completely filled out. Properly completed documents should be sent to the California Department of Corrections, P. O. Box 942883, Sacramento, CA 94283-0001, Attn: Personnel Examining Section. Should you have any questions, please contact a Health Professions Recruiter at (888) 232-4584, by fax at (916) 227-4646 or by e-mail at Health.Recruit@corr.ca.gov.

- 1. Standard State Application (STD. 678)
- 2. Conditions of Employment 631
- 3. Recruitment Publicity Questionnaire

#### **CONTINUED ON REVERSE**

<u>www.corr.ca.gov</u> 888-232-4584 Toll Free 916-227-4646 FAX

#### **SALARY RANGE**

Supervising Registered Nurse II \$4392 – 5290 per month

All correctional institutions **may** authorize a "**Hiring Above the Minimum**" (HAM) salary differential. Extraordinary qualifications, experience and current salary will determine the actual starting salary. The hiring authority reviews your credentials and evaluates your experience to determine if a "**Hiring Above the Minimum**" salary differential is applicable.

# **BENEFITS**

- Deferred Compensation Plans (Savings pool, 401k and 457 plan)
- \$100 monthly Bilingual Differential Pay
- 75% Reimbursement of Van Pool, \$65 maximum per month (\$100 primary driver)
- 75% Reimbursement of Public Transit Passes, \$65 maximum per month
- Flexible work hours (Management discretion)
- Pre-tax parking (Where applicable)
- Fourteen (14) paid holidays
- Generous paid vacation/sick leave
- Jury duty/military/bereavement leave
- Health, Dental and Vision Care Plans (Rural Health Care Equity Program for areas without HMO's)
- Pre-retirement death benefit
- Dependent Care Program
- Long Term Insurance (CalPERS)
- Home Loan Program (CalPERS)
- Legal Services
- Employee Assistance Program
- Work and Family Advisory Committee
- \$400 monthly Recruitment and Retention Bonus
- \$2400 annual Recruitment and Retention Bonus (Limited to Avenal State Prison, Ironwood State Prison, Chuckawalla Valley State Prison, Calipatria State Prison, and Centinela State Prison after 12 months of full-time employment)
- \$1000 monthly Recruitment and Retention Bonus at Salinas Valley State Prison and Correctional Training Facility only (as of 01/01/03)
- Clinical Supervision Differential Pay
- \$112 \$139 Night Shift Differential Pay
- \$200 and 32 hours annually for Continuing Education Units
- Up to \$450 annual Uniform Allowance
- Reimbursement of License Renewal Fees (Actual Cost)
- California Public Employees' Safety Retirement System (Exempt from paying into Federal Social Security System)
- State Registered Nurse Scholarship Fund (Administered by the Department of Personnel Administration)

**EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**